

ST. JOSEPH'S DEGREE & PG COLLEGE
Autonomous – Affiliated to Osmania University
Accredited by NAAC with 'A' Grade
King Koti Road, Hyderabad-500029

16th Annual Day Celebration

7 March, 2013

Principal's Report

Respected Sri Kishore Kumar garu, Msgr. Swarna Bernard, fathers, sisters, faculty members, ladies and gentlemen, boys and girls and my dear Josephites! **Warm greetings and Good morning to one and all!**

It gives me immense pleasure to welcome the Chief Guest of the day **Sri.K.R.M.Kishore Kumar**, IPS, Inspector General of Police, Govt. of AP, directing 17 Battalions of Andhra Pradesh Special Police since November 2012. He is good in training the cadets and writing articles on leadership. He is very helpful, kind and approachable person. I thank you Sir, for your presence in our midst on the occasion of 16th College day celebration. We are happy to have the presence of **Msgr. Swarna Bernard**, the Vicar General of the Archdiocese of Hyderabad and the Vice chairperson of the Hyderabad Archdiocese Educational society. We are grateful to him for his constant support in all endeavors of the college and his acceptance to be the special guest of honour on this great Josephites day.

As we celebrate the 16th Annual Day (Vaarshikostav) of the college, with great happiness I, Rev. Fr. Dr. V.K. Swamy, the Principal of the College present you the College Report -the dynamic progress of St. Joseph's College and acknowledge the people behind this achievement, during the academic year 2012-2013.

“Belief in oneself is one of the most important bricks in building any successful venture.” – Lydia M. Child

GENESIS OF ST. JOSEPH'S COLLEGE

The Archdiocese of Hyderabad established a separate Educational Society in 1983 under the banner of HAES which has 24 institutions including St. Joseph's Degree and PG College and St. Joseph's PG College with AICTE approved courses; the vision and mission of the college- “To

Provide a distinct environment of excellence in education with humane values and social commitment in offering quality education”.

Most Rev. Dr. S. Arulappa, the then Archbishop of Hyderabad blessed the building and Prof. Rama Kistaiah, then, Vice-chancellor of Osmania University inaugurated the college on 10 July 1997. Late Most Rev. M. Joji, the then Archbishop of Hyderabad during his tenure from 2000-2010 was a real inspiration to the institution in seeking permanent affiliation, NAAC accreditation and finally entering into Autonomy status. Currently, the college gets orientation and guidance from **Most Rev. Thumma Bala DD.**, present Archbishop of Hyderabad and the Chairperson of the Society, who is well known for his vision and simplicity. Rev.Fr.Dr.V.K.Swamy is the founder Principal and continues to lead the institution to greater heights **to explore, to enhance, to excel and to enrich.**

I am sure, dear students and staff, you are familiar with the five Core Values of josephites- *Trust in Divinity, Foster Integrity, Acquire Competencies, Strive for Excellence and Serve the Society*; and the entire gamut of operations in this institution are woven with these 5 threads of Core values. It brings waves of emotions when I take you down the memory lane...a journey - an education yatra - that began with 134 students in 1997 to pursue 3 UG courses- (one in B. Sc (MPCs) and two streams in B.Com). Today we have over 1800 students pursuing 13 UG and 4 PG courses. The academic reputation and infrastructure growth, introduction of new courses indicate a continuous journey beyond the threshold of mediocrity to soar into an ever continuing explorative experience in quality education.

This is the reason we provide a distinct environment and encourage the students to think out of the box and be creative in all their activities, through our committed and qualified faculty.

REPUTATION/ACHIEVEMENTS OF THE COLLEGE

Let me have the privilege of sharing with you few important achievements in the path process to excellence in Quality Education:

2007 - The college was issued permanent Affiliation by Osmania University; We have been accredited by NAAC in the year 2008 with “A” grade with a CGPA of 3.51; Autonomous status in March 2011 with 2f and 12 B from UGC; We are consistently ranked among Top 10 colleges in the twin cities and Top 50 colleges all India level by media and newspapers. The most recent

being 3rd Rank in Hyderabad & ALL INDIA 44th Rank as BEST COMMERCE COLLEGE by India Today magazine - June 18, 2012. The Business Management program is 97th best all India, 8th in AP and 76th perceptual rank (Business Today).

AUTONOMY- PROGRESS: UGC Sanctioned two seminars (National and International) & Two certificate courses under Career oriented Programmes for the academic year 2012-13. The Principal and Mr. Praveen presented our document in New Delhi for the need of Career Oriented Programs in UGC office which would help our students to have value addition courses in Science and Commerce & Management.

Every year the College conducts Board of studies meeting on various subjects to update the curriculum. The Academic Council which held on 11th May, 2012 with the university nominees and experts from the Industry approved the curriculum and the Governing Body which includes the Government, UGC and the University nominees held on 14th July, 2012 validated the progress of the institution after the introduction of Autonomy.

COURSES INTRODUCED IN ACADEMIC YEAR 2012 -2013

1. Masters Degree in Communication and Journalism (MCJ)
2. B.Sc (Networking & Hardware, Applied Electronics, Mathematics)
3. Bachelor of Commerce (Professional) Integrated CA & CS.

Courses Offered: Under Graduate

B.A(Mass Com., B.A(JPE), BBA, B. Sc (M.P.C, M.P.Cs, M.E.Cs, M.S.Cs, NHAEM), B.Com (Gen, Comp, Honours, Professionals).

Courses Offered: Post Graduate

MBA, MCA, M.Com, and MCJ

Proposed Courses for the academic year 2013-14:

1. Five years dual degree course in Management (BM, BAM, MAM) - (BBA+MBA)
2. M.C.A for two years for B.Sc students with Mathematics at graduation level.
3. M.Com(Finance) - two years program

ACADEMIC EXCELLENCE:

The pass percentage of results for B Com and B.Sc were 96% and 60% and MBA & MCA were 98% and 100%.

Proud Moment: Ms Nikita Singh of MBA was awarded the Gold Medal at OU for securing highest marks in MBA at OU in 2012 and she will be awarded gold medal shortly during the celebration. This is the second time St. Joseph's College gets Gold Medal in the University for the MBA program.

Apart from these prizes, the College management encourages by awarding Rs.1000 for the students who secures 85%+in optional subjects in the University exams. This year, 17 students will be receiving the cash award of Rs.1000 for securing 85%+ marks and 31 students for achieving centum (100%) marks in any one subject.

Seven (7) GOLD MEDALS were instituted in academics by Dr. M. Prabhakar Reddy, Reader, Badurka College of Commerce in memory of his father M.VeeraVenkat Reddy, Impact Education, Director B.R.Singh, Mr. C. Chandra Shekararan Nair in memory of his late son C.Vaishak of B.Com (Hons, 2008-11), Mr. Michael Raj, in memory of his mother Smt. Adaikalammal, Mrs. Suguna Sheela, faculty and Dr. S. Brinda, Dean, St. Joseph's College(2 gold medals). We thank the sponsors and others are also requested to emulate them in recognizing the merit students in memory of your dear and near ones.

I congratulate each one of them and I am sure the present outgoing students of UG and PG will emulate and excel even better.

EDUCATION PROCESS @ ST. JOSEPH'S

In a decade and a half, the college has made a phenomenal progress and established a well-deserved reputation in academics and all the other areas like sports, co curricular and cultural activities. At St. Joseph's we prepare young students into Leaders for real life with talents, responsibility, and above all nation builders who cherish humane and moral values. The College lays a strong emphasis on social and spiritual values moulding them into caring, sharing and responsible human beings and lifelong learners.

STUDENT SUPPORT PROGRAMS

1. **Induction Programmes:** The college conducted course wise induction programs(UG & PG exclusively) for the freshers. During this academic year the College introduced an **Interface Day with parents and students of I st year UG** on 7th July 2012 **to know their expectations** with Prof Jayaprakash Rao, Chairman, APSCHE as the Chief Guest.

2. **Entry Level Tests:** Entry level English Language Skills Test - 2012 was conducted by the English Department for all the students of I year on 11 July 2012 and on 10th November 2012 for the Management students. Those who were not successful, they were given special coaching for 30 hours and once again they were tested in the language proficiency. Numerical ability test was conducted for MBA I year students on 5th November 2012.

3. **Bridge Courses & Certificate courses:** The English and Management Departments conducted five Bridge Courses which aimed at homogenizing the student group. The students are trained in employability skills through 17 certificate courses providing skill and career enhancement by various departments. The students have to secure minimum 2 credits at the end of 4th semester which is accounted for the final results.

4. **Club / Cell Activities:** To enhance academic attainments an environment is built through academic clubs.

5. **Guest Lectures:** Every department organizes guest lectures on various topics so that the students get the knowledge by listening to the experts and give exposure beyond their curriculum. We had one international guest lecture by Prof Ravi Seethamraju, University of Sydney and 26 guest lectures for UG & PG.

6. **Hands on Experience/Industrial Visits:** A total of seven industry/field visits were organised by the concerned departments to provide experiential learning and industry exposure. The outbound training program of BBA was held on 18th/19th Feb 2013 by Rev.Fr.Dr.Divya Paul, Dean, Dept of Psychology and Counseling Sampurna-Montfort College, Bangalore. A Computer Fair was conducted on 25th July 2012 for I year B.Com (Gen), B.Com (Comp), B.Com (Hons), B.B.A, B.Sc students.

7. **Entrepreneurship Development Cell Activities:** Two day long programs in collaboration with NSIC(National Small Industries Corporation Ltd) and Micro-Small and Medium Enterprise(MSME) were organised on 22nd August and 8th October 2012.

8. Students' Mega Events 2012:

a. **Film Festival:** Department of Mass Communication & Journalism organized a film festival called "CinEvolution - Best in the World" on 15th and 16th of September 2012. Popular Telugu film hero, Manchu Manoj Kumar and upcoming hero Navdeep were part of the valedictory ceremony. Roadies fame Vinay Abhishek and Taranjeet Kaur and few other prominent personnel from the media fraternity were a major attraction at the film festival. The event attracted 14 short films of 10 minutes duration each. Prominent TV producer and the president of APTV Chamber of Commerce Mr. Nagabala Suresh Kumar were also present.

b. **JOSEPHIESTA 2012-** A Culmination of Talents!: both academic and cultural was held on 19th - 20th December 2012. As an advertising strategy for Josephiesta, the Flash Mob was performed an energetic and vibrant dance number at the City Centre, Punjagutta. Prof.T.L.N. Swamy, Principal of Nizam College declared the event open. About 3500 students from 90 colleges across the twin cities showcased an amazing array of talents. The Fest comprised of nearly 50 formal and informal events to bring to fore the various dormant potential of students. Msgr. Swarna Bernard, VG & Vice Chairman HAES, was the Chief Guest for the valedictory function.

9. Other Events/Celebrations:

Bio Diversity Day, International Girl Child Day (11th October 2012), 66th Independence Day and Christmas Celebrations were celebrated with lot of enthusiasm.

10. IQAC (Internal Quality Assurance Cell):

The internal quality assurance Cell, which is constituted under the Chairmanship of the Principal in June 2009, organised NAAC sponsored seminar on 25th and 26th of September 2012 in the College premises on the "**Role of IQAC - Sustenance and Enhancement of Quality in HEIs**". Prof.V.S.Prasad, former Director, NAAC, was the Chief Guest for the inaugural, Dr.G.Sriinivas, Joint Secretary, UGC-SERO was the Guest of Honor, and Shri S. Abhirama Krishna, Director, SSB School, Hyderabad, was the Chief Guest for the Valedictory and many more reputed resource persons delivered their talk. As many as 100 research scholars from various parts of India had participated and presented their views. The organizing committee received 56 abstracts and 49 full papers. 27 Faculty members of St. Joseph's Degree & PG College also presented papers.

IQAC Coordinator Mrs. R. Anita files every year (AQAR)- annual quality assurance report of the College activities with the help of the departments which is also posted in the College website: www.josephcollege.ac.in. *Online AQAR for the year 2011- 2012 was submitted on 24th Dec 2012 to NAAC.*

11. PLACEMENT RECORD:

The excellent academic records of the students do not end with the results. I am pleased to inform the gathering nearly 90 students from various streams are placed by 16 companies from Amazon, Igate, Deloitte, E-Boss, GE(Cap), HSBC, Cognizant, NTT Data GDS, Cognizant (BPO), Apollo Health Street, WIPRO(WiSTA), Virtusa, Franklin Tempelton , Genpact, Fact set and UBS. Two students were placed with highest package of **Rs 3,15,000** by UBS in job fair conducted at Dr. B.R.Ambedkar College. The management is grateful to Dr. Vidya sagar and other faculty who are associated with the placement activities. I want to place it on record that the College can always facilitate placements but we cannot find employment for the students who are not employable. This is the main reason, the college organizes number of add on courses and certificate courses. The students are asked to make use of the certificate courses which are thoroughly subsidized.

Internships: 15 students were provided internships by Amazon.com and Indian Bank for B.Com and MBA students.

Pre- placement activities: The College conducts regularly pre placement activities to enhance the students' employability skills.

FACULTY: The backbone of St. Joseph's Degree & PG College is her faculty. The college has 68 well qualified and dedicated teaching faculty, 48 non- teaching, technical and support staff. I am very happy to work with my talented team and I am grateful to their contribution towards excellence; Prof. K. Malla Reddy as PG Director, Rev. Fr. Dominic Savio as Vice Principal, Mr. Praveen Kumar, Academic Secretary, Dr. Vidaya Sagar, Placement officer, Prof. Sharma, Dean of Science, Dr. Brinda, Dean of Arts, Rev. Fr. Kingston SVD, HoD of Mass Communication & Journalism, Dr. Deepika Gardener, HoD, English, Mrs. Vinya Sheela, HoD, Commerce, Mrs. Priya, HoD, Science, Mr. Srinivas Reddy, HoD, Maths& Stats, Mrs. R. Anita, HoD, Management, Mr. Joseph Rajkumar, HoD, Computer Science. We are proud to acknowledge 15 staff

members of the college are pursuing their Research degree in various Universities. It is because of their effort and dedication, the college has reputation and the management is ever grateful to them and I personally enjoy working with them.

FACULTY DEVELOPMENT:

St. Joseph's College has a rich tradition of training her own faculty to become the knowledge facilitators through faculty orientation programme. In order to refresh, reorient and synergize the faculty members a two-day workshop on “**Enhancing Quality of Education in Autonomous Colleges**” was organized by the management on 6th & 7th of June 2012. Dr. Bernard D' Sami, IQAC Coordinator, Loyola College and Dr. Vincent, Associate Professor, Dept. of Advanced Zoology and Bio-Technology, Loyola College, Chennai were the resource persons.

Faculty Interaction with Dr. Ravi Seethamraju, Professor at the University of Sydney Business School, Australia was organized on 3rd August 2012 on Mini & Major Research Projects.

Faculty Enrichment & Contribution:

The management of St. Joseph's strongly believes that the faculty is to be given regular orientation in teaching- learning methodologies. Hence, every year some faculty members are sent for a proper orientation/ refresher courses. Mrs. Vinaya Sheela and Mrs. Srilatha attended one month Orientation program in Academic Staff College, Hyderabad Central University. Mr. Krishna Murthy and Mrs. SriLaxmi from the department of Commerce are undergoing the orientation program from 1 st March in the same place. The faculty of St. Joseph's attended the valedictory of the 24th AIMS (Association of Indian Management Schools) **Annual Management Education Convention 2012** held at the Mahindra Satyam premises on the 27th of August, 2012.

Rev.Fr.Dr.V.K.Swamy was awarded Ph. D in Business Management on 7th Feb 2013 during the 79th Convocation of Osmania University.

8 books and 5 papers were published by faculty. 10 faculty presented paper in various national and international seminars. 24 faculty attended seminar/workshops/conferences. 4 faculty attended refreshers courses. 5 faculty were resource persons for various events.

OUTREACH PROGRAMMES/ SOCIAL COMMITMENT

St. Joseph's College is proud to say that all her Josephites imbibe the spirit of humane values and social concern by serving/visiting the less fortunate ones like Home for the Aged, Home for the Disabled, Aids center etc.,. As corporate social responsibility towards the disadvantaged ones, the college repaired and refurnished a Hall with audio/video equipment in St. Joseph's Telugu medium School(Girls), Gunfoundry. The Department of Physics & Electronics conducted an Extension activity for the same school for the classes of 8th & 9th on 25th & 26th Feb 2013. The College has also extended help in providing 5 computers to St. Andrew's School, Siddhipet, Nizamabad dt and furniture to Infant Jesus School, Balaji Nagar, Yapral. Every year, the college adopts one or two institutions in the developmental activities as part of CSR commitment.

Youth Red Cross Wing of our college, coordinated by Mrs. Suguna Sheela, conducted blood screening camp on 10th and 11th of July, 2012 and visited the Government School for the Blind on 26th July 2012. **Blood Donation** Camp was organized and 150 students donated their blood for a public cause.

The MBA I year students visited DIVYA DISHA, Uppal - A Voluntary Organization which caters to the need of street children on 5th May 2012.

NATIONAL SOCIAL SERVICE

NSS CAMP: The Tree Plantation Programme was conducted by the NSS Unit of our college at our adopted village, Chengicherla, Ghatkesar Mandal, Hyderabad on 20 October 2012. Thanks to the volunteers and the NSS coordinator Mr. Thirumal Rao.

ACHEIVEMENTS OF JOSEPHITES

Many of our Josephites make the college proud and motivate others to follow their suit in their achievements both in curricular and co-curricular activities.

Master U. Stephenson of B.Com II yr(Comp) represented Osmania University in Western Vocal Solo Singing Competition at National Youth Festival held from Feb 5th to Feb 9th at University of Kalyani, Kolkota and secured I Prize.

7 prizes were won by the Josephites in the Inter collegiate cultural competition held on 9th September 2012 at Osmania University, Hyderabad.

2 prizes were won in elocution and classical dance at State level competitions conducted in the **YOUTH FESTIVAL** at Andhra University, Vizag from 21- 23rd Feb 2013 (Ms.Susanna from I P (B.Com.,) and Ms.Vineela from I BBA).

Cricket Team: The College Cricket Team captained by Mr. Abhishek, MBA II participated in the Eenadu Inter College Cricket Competition and entered semifinals finals. We congratulate them.

Presentation of Papers: Masters Rizwan, Vishal Agarwal and Kajani Hussain of BBA II Year presented papers on 'Corruption, roots and remedies' in the Inter College Philosophy Conference organized by Papal Seminary held in Pune on 15 Feb 2013.

30 students participated in EPLUS CHALLENGE COMPETITION 2013 at Madbowli Hayatnagar Competition on 27th Feb 2013 and *St. Joseph's Degree & P.G. College won 1st Prize in Elocution as Individual Team Event and secured 5th place in overall events.*

ALUMNI: An interactive link in the college website has been created wherein our alumni can post their request, suggestions, job opportunities etc., as part of continuous interaction process with our alumni.

FAREWELL: On behalf of the management of St. Joseph's Degree & PG College and St. Joseph's PG College, I express my sincere thanks to all Josephites- the out-going students of B.Com (regular, computers, Honours), B.Sc(MPCs, MECs, MSCs), M.Com, M.B.A and MCA. They were good, energetic and enthusiastic; they were studious, disciplined, outgoing and they are team players. The staff, junior students and I are proud of their presence in the campus for the last three years and 2 years in the case of MBA and M. Com. We wish 'all the best' in the future endeavour.

I would like to appeal to the senior students that the courses MBA, MCA, M.Com, M.Com(Finance) and MCJ of our college are better taught with experienced faculty and better placed in the eyes of the academicians. St. Joseph's College always does justice to the students like her Patron saint Joseph who was a just man. This is our credibility in the society. You are

welcome to choose St. Joseph's college as your destination of Post Graduate Courses. May God bless you and bring success in the examinations! May you have a good meaningful life!

CONCLUDING MOMENTS: I thank God Almighty for his wonderful providence and the powerful intercession of our College Patron, Saint Joseph- the silent miracle worker in all our efforts who stand by us and lead us to victory. I express my gratitude to Most Rev. Thumma Bala, Archbishop of Hyderabad and the Chairperson of the College and all the office bearers of HAES, all the members of Academic Council and Governing Body of the College for their continuous support. I take this opportunity to thank the Vice Chancellor, Registrar, Director Academic Audit, and Controller of Exams of Osmania University for their continuous guidance and support in achieving excellence through Autonomy. I express my gratitude to all the Heads of the departments, esteemed faculty members, Librarians, office staff and other supporting staff who contribute to the growth of the institution.

DEAR STUDENTS, you are always our loved ones in the campus and I express my heart felt thanks to your understanding and cooperation. I am sure that our collective endeavor shall take our College to greater heights in building a society with human touch.

My whole hearted thanks to all stakeholders - parents, well-wishers and alumni who have been communicating with us during the year and sharing their valuable suggestions for the improvement of the college. I look forward to your continued support in making the college - a finest destination of higher education Centre through autonomy. I thank our distinguished guests on the dais and off the dais for gracing this day for their valuable presence.

Let us Explore, Enhance, Excel and Experience valued based education in this campus!

Thank you and God bless you!

JAI HIND!

Place: Hyderabad

Rev. Fr. Dr. V.K.Swamy

Principal